

# Michaelchurch Escley Primary School



## Equality Statement 2015 - 2016

Michaelchurch Escley Primary School is a school where everyone can thrive. We have an inclusive ethos which means all staff, pupils and parents work together to ensure that everyone, regardless of race, gender, disability or social background can thrive.

We are committed to providing the best and most effective education for all.

Our community is predominantly white and British. There are a minority of pupils from other backgrounds; 2.3% of our children come from other backgrounds. Children from Europe account for up to 100% of this group. Although this is broadly representative of the school's immediate community this lack of diversity in our immediate area highlights the need to focus on equality and diversity in areas of school life.

We currently have 444 children in years R to 6. There are currently 45% boys and 55% girls. Our staff are predominantly female but there are two men working in a range of roles, one as Deputy Headteacher and one as our mini-bus driver. We also have a number of males working in a voluntary capacity and as sports coaches.

Currently 11.4% of our pupils are designated as having Special Educational Needs and 11.4% of our pupils are in receipt of free school meals. 22.7% of our pupils have a recorded medical condition or disability. This includes those with asthma, limited mobility and hearing or sight problems.

We are committed to developing pupil's understanding of the wider world and all its wonderful diversity and through our experiential approach to living and learning. This is underpinned by a robust PSCHEEe and RE programme. We ensure pupils value diversity and celebrate cultures, even if they have had little direct experience of them. Pupils are taught to respect and celebrate difference and understand that everyone, regardless of race, gender or disability has equal value. Staff model respect and understanding in all their dealings within school. Empathy and care for others is one of our core values.

We work hard to offer pupils the chance to experience different cultures for themselves through a diverse curriculum and links with pupils across the world. We also have links with members of our School Community who now live in France.